JOURNAL

of the

College and University Personnel Association

Index to Volume 30

INDEX BY SUBJECT

CAMPUS ADMINISTRATION

- "It's Getting Hotter in the Presidential Kitchen," Michael E. Paradise, Vol. 30, No. 1, p. 32.
- "One Head is Better Than Two," Stephen Joel Trachtenberg, Vol. 30, No. 2, p. 75.
- "Risk Management in Higher Education," Harvey W. Rubin, Vol. 30, No. 1, p. 47.
- "The Role of the University Department Head," Frank W. Lutz and Margaret Ramsey Garberina, Vol. 30, No. 2, p. 67.
- "Up-and-Down Communications in Academic Administration," Robert F. Henderson, Jr., Vol. 30, No. 2, p. 60.

COLLECTIVE BARGAINING — GENERAL

- "A Circular View of Government Intervention," Charles M. Rehmus, Vol. 30, No. 1, p. 1.
- "Collective Bargaining: Issues and Implications for the Student Affairs Worker," William J. Latta, Vol. 30, No. 4, p. 37.
- "Departmental Affiliation as a Determinant of Professors' Attitudes Toward Collective Bargaining: A Case Study," Thomas J. Bergmann and Frederick S. Hills, Vol. 30, No. 2, p. 48.
- "External Contract Arbitration vs. Co-Determination," William R. Walworth, Vol. 30, No. 4, p. 54.
- "Interest Arbitration: An Obstacle to Representative Government," Sam Zagoria, Vol. 30, No. 1, p. 29.
- "Public Employee Bargaining: Problems and Prospects," Robin W. Fleming, Vol. 30, No. 1, p. 21.
- "Scope of Negotiations in Public Employment: A Significant Court Decision," Robert R. Bickal, Vol. 30, No. 1, p. 17.
- "The Better Way," Arvid Anderson, Vol. 30, No. 1, p. 8.
- "Unionism in Academia: A Mixed Bag," Joan Geeter, Vol. 30, No. 2, p. 56.

Collective Bargaining — Unit Determination

- "Collective Bargaining and Middle-Level Administration," Richard C. Richardson, Jr. and Robert S. Sharples, Vol. 30, No. 3, p. 1.
- "Collective Bargaining and Part-Time Faculty: Contract Content," David W. Leslie and D. Jane Ikenberry, Vol. 30, No. 3, p. 18.
- "NLRB v. Yeshiva University: An Appraisal of its Impact," Joel M. Douglas, Vol. 30, No. 3, p. 27.
- "The Department Chairperson in Campus Governance," Thomas J. Bergmann and John T. O'Malley, Vol. 30, No. 3, p. 7.
- "Unit Determination in Higher Education," Ira Michael Shepard and Paul Heylman, Vol. 30, No. 4, p. 20.

PERSONNEL MANAGEMENT - GENERAL

- "Adjunct Professors: Appropriate and Inappropriate Personnel Policies and Procedures," William K. Bauer, Vol. 30, No. 4, p. 47.
- "Cross-Training: A Neglected Necessity," Peggy Newgarden, Vol. 30, No. 3, p. 46.
- "Disciplinary Standards and Procedures for the Campus," Ronald P. Satryb, Vol. 30, No. 1, p. 42.
- "Effective Utilization of the Appraisal Interview in Academic Sortings," Susan Hellweg and Jerry E. Mande, Vol. 30, No. 3, p. 41.
- "Making Growth Contracting Work," Alan C. Bare, Vol. 30, No. 4, p. 15.
- "Merit Pay: An Unexamined Concept in Higher Education," James R. Miller and Jon I. Young, Vol. 30, No. 4, p. 7.
- "Planning Tomorrow's Personnel System (If It Ain't Broke, Don't Fix it)," George Frederickson, Vol. 30, No. 1, p. 38.
- "Proposed: A Central Personnel Office at Monterey Peninsula College," Jack D. Bessire, Vol. 30, No. 2, p. 26.

CUPA JOURNAL

- "Some Guidelines for Disciplinary Action," Barry D. Welchel, Vol. 30, No. 4, p. 1.
- "The Administrator Search Process: Managing the Interview for Desired Results," John M. Huegli and Ritch K. Eich, Vol. 30, No. 2, p. 1.
- "The Search Committee: Don't Call Us, We'll Call You," Virginia Stoutamire Scigliano, Vol. 30, No. 3, p. 36.
- "The University of Missouri-Columbia Employee Assistance Program: A Case Study of Implementation and Change," Richard W. Thoreson, Kristi S. Roberts and Elizabeth A. Pascoe, Vol. 30, No. 3, p. 51.
- "Understanding and Evaluating the Organization Development Process," Patrick J. Coughlin, Vol. 30, No. 4, p. 59.

RETIREMENT

- "Can You Use a TSA Center?," Thomas G. Christian and Albin T. Butt, Vol. 30, No. 1, p. 57.
- "Emeritus Professors Review University Retirement Policies," Lorraine T. Dorfman, Vol. 30, No. 2, p. 13.
- "Retirement-Age Policy and Employment," Lenore Epstein Bixby, Vol. 30, No. 2, p. 79.

INDEX BY AUTHOR

- Anderson, Arvid, "The Better Way," Vol. 30, No. 1, p. 8.
- Bare, Alan C., "Making Growth Contracting Work," Vol. 30, No. 4, p. 15.
- Bauer, William K., "Adjunct Professors: Appropriate and Inappropriate Personnel Policies and Procedures," Vol. 30, No. 4, p. 47.
- Bergmann, Thomas J. and Frederick S. Hills, "Departmental Affiliation as a Determinant of Professors' Attitudes Toward Collective Bargaining: A Case Study," Vol. 30, No. 2, p. 48.
- Bergmann, Thomas J. and John T. O'Malley, "The Department Chairperson in Campus Governance," Vol. 30, No. 3, p. 7.
- Bessire, Jack D., "Proposed: A Central Personnel Office at Montery Peninsula College," Vol. 30, No. 2, p. 26.
- Bickal, Robert R., "Scope of Negotiations in Public Employment: A Significant Court Decision," Vol. 30, No. 1, p. 17.
- Bixby, Lenore Epstein, "Retirement-Age Policy and Employment," Vol 30, No. 2, p. 79.
- Christian, Thomas G. and Albin T. Butt, "Can You Usea TSA Center?," Vol. 30, No. 1, p. 57.

- Coughlin, Patrick J., "Understanding and Evaluating the Organization Development Process," Vol. 30, No. 4, p. 59.
- Dorfman, Lorraine T., "Emeritus Professors Review University Retirement Policies," Vol. 30, No. 2, p. 13.
- Douglas, Joel M., "NLRB v. Yeshiva University: An Appraisal of its Impact," Vol. 30, No. 3, p.
- Fleming, Robin W., "Public Employee Bargaining: Problems and Prospects," Vol. 30, No. 1, p. 21.
- Frederickson, George, "Planning Tomorrow's Personnel System (If It Ain't Broke, Don't Fix It)," Vol. 30, No. 1, p. 38.
- Geeter, Joan, "Unionism in Academe: A Mixed Bag," Vol. 30, No. 2, p. 56.
- Hellweg, Susan and Jerry E. Mandel, "Effective Utilization of the Appraisal Interview in Academic Settings," Vol. 30, No. 3, p. 41.
- Henderson, Robert F., Jr., "Up-and-Down Communications in Academic Administration," Vol. 30, No. 2, p. 60.
- Huegli, John M. and Ritch K. Eich, "The Administrator Search Process; Managing the Interview for Desired Results," Vol. 30, No. 2, p. 1.
- Latta, William J., "Collective Bargaining: Issues and Implications for the Student Affairs Worker," Vol. 30, No. 4, p. 37.
- Leslie, David W. and D. Jane Ikenberry, "Collective Bargaining and Part-Time Faculty: Contract Content," Vol. 30, No. 3, p. 18.
- Lutz, Frank W. and Margaret Ramsey Garberina, "The Role of the University Department Head," Vol. 30, No. 2, p. 67.
- Miller, James R. and Jon I. Young, "Merit Pay: An Unexamined Concept in Higher Education, Vol. 30, No. 4, p. 7.
- Newgarden, Peggy, "Cross-Training: A Neglected Necessity," Vol. 30, No. 3, p. 46.
- Paradise, Michael E., "It's Getting Hotter in the Presidential Kitchen," Vol. 30, No. 1, p. 32.
- Rehmus, Charles M., "A Circular View of Government Intervention," Vol. 30, No. 1, p. 1.
- Richardson, Richard C., Jr., "Collective Bargaining and Middle-Level Administrators," Vol. 30, No. 3, p. 1.
- Rubin, Harvey W., "Risk Management in Higher Education," Vol. 30, No. 1, p. 47.

INDEX

- Satryb, Ronald P., "Disciplinary Standards and Procedures for the Campus," Vol. 30, No. 1, p. 42.
- Scigliano, Virginia Stoutamire, "The Search Committee: Don't Call Us, We'll Call You," Vol. 30, No. 3, p. 36.
- Shepard, Ira Michael and Paul M. Heylman, "Unit Determination in Higher Education," Vol. 30, No. 4, p. 20.
- Thoreson, Richard W., Kristi S. Roberts and Elizabeth A. Pascoe, "The University of Missouri-Columbia Employee Assistance
- Program: A Case Study of Implementation and Change," Vol. 30, No. 3, p. 51.
- Trachtenberg, Stephen Joel, "One Head is Better Than Two," Vol. 30, No. 2, p. 75.
- Walworth, William R., "External Contract Arbitration vs. Co-Determination," Vol. 30, No. 4, p. 54.
- Welchel, Barry D., "Some Guidelines for Disciplinary Action," Vol. 30, No. 4, p. 1.
- Zagoria, Sam, "Interest Arbitration: An Obstacle to Representative Government," Vol. 30, No. 1, p. 29.